



M. L. Eslinger & Associates

Education • Training • Research • Evaluation

2011-2012

Continuing Education

Course Catalog

Complete listing of all STC Certified Courses

If you have a course or topic in mind that you don't see listed in our catalog, please let us know. We have a large instructor pool with a wide range of topics and skills, and we can customize a class for you.

0626-061545	21 st Century Terrorism
0626-051845	Abuse of Pharmaceutical & Over the Counter Drugs
0626-002737	Adult Law/Case Law Update
0626-056721	Adult Law/Case Law Update – 4 hr
0626-003032	Advanced Determinate Sentencing Law Update (8 Hrs.)
0626-011889	Advanced Supervision I (Building Peak Performance Teams)
0626-033548	Advanced Supervision II (Motivating & Coaching)
0626-013174	Advanced Supervision III (Managing Differences and Resolving Conflict)
0626-023223	Advanced Treatment of Sex Offenders
0626-052036	AHA Heartsaver First Aid & CPR/AED Renewal
0626-035094	American Indian Culture & Protocol
0626-026499	Analytic Interviewing (Detection of Deception)
0626-039624	Analytical Writing
0626-003434	Anger Management
0626-033903	Asian Culture & Gangs
0626-034880	Asian Culture & Gangs - 4 hr
0626-039232	Basic Entry Tactics - "Three Officer Bump"
0626-033557	Basic Spanish
0626-058034	Beyond Manipulation
0626-007673	Black Culture & Gangs
0626-017485	Body Chemistry and Offender Behavior
0626-003750	Body Chemistry Update
0626-029084	Child Abuse and Neglect
0626-039026	Child Sexual Assaults
0626-047837	Children at Risk
0626-027287	Civil Liabilities - Institutions
0626-033546	Civil Liabilities - Probation
0626-051816	Civil Liabilities for Jail Supervisors and Managers – 16 hr
0626-027189	Civil Liabilities for Supervisors and Administrators
0626-045543	Coaching for Excellence
0626-033582	Communication with Institutionalized Youth
0626-041912	Confidentiality Issues
0626-053716	Connecting with Youth While Maintaining Professional Boundaries
0626-061635	Counter Terrorism in 3D
0626-013725	Coping with Difficult People
0626-051895	Correctional Interviewing & Counseling

0626-016405	Court Investigations
0626-043037	CPR/First Aid
0626-007699	Credits
0626-050003	Crime & Punishment
0626-050660	Criminal Personality – 4 hr
0626-009179	Criminal Personality – 8 hr
0626-021581	Crisis Intervention (Institutional Staff)
0626-015913	Crisis Management Strategies
0626-018246	Cults and Offenders
0626-023139	Cultural Diversity
0626-036795	Current Trends in Drugs
0626-022677	Cyber Crimes (Stalking)
0626-022726	Dealing with the Uncooperative Victim
0626-061636	Deception, Body Language and Sign of Lies
0626-053715	Delinquent Youth – Can We Connect?
0626-022040	Determinate Sentencing Law Update - Basic (8 HOURS)
0626-003669	Determinate Sentencing Law Update - Basic (16 HOUR)
0626-028956	Digital Crimes Investigation
0626-051302	Domestic Gangs
0626-039025	Domestic Violence & Rape
0626-022224	Dominant Aggressor
0626-043470	Don't Think! Skills for Stress Management
0626-039305	Drug Abuse Awareness
0626-039210	Dynamic Response
0626-003857	Dysfunctional Families – The New Breed of Juvenile
0626-059293	Economic Crimes
0626-038056	Editing with Style
0626-052180	Effective Report Writing Skills for Probation Officers
0626-057100	Emerging Drug Trends
0626-051954	Emotional Intelligence at Work
0626-007269	Enhancing Self Esteem in Clients
0626-018585	Enhancing Your Writing Skills (8 Hrs.)
0626-033556	Enhancing Your Writing Skills - Advanced
0626-002171	Ethics Behavior Training
0626-058816	Family Engagement
0626-038442	Female Gangs
0626-061534	Female Offenders in Community Corrections
0626-043885	Field Triage for Digital Computers
0606-061294	Firesetters
0626-044712	Fitness Hearings
0626-017733	Forensic Analysis & DNA Testing
0626-051953	Gambling & Criminality

0626-056380	Games Criminals Play
0626-032771	Gang Awareness
0626-059774	Gang Basics – Identification & Certification – 16 hr
0626-060536	Gang Basics – 8 hr
0626-039027	Grant Writing
0626-017989	Guide to Diagnosis & Treatment of Criminal Offenders
0626-017328	Guide to Interpretation of Psychological Reports
0626-021993	Guide to Psychopathology & Psychiatric Diagnosis - 4 Hours
0626-034879	Guide to Psychopathology and Psychiatric Diagnosis - 8 hr
0626-032773	Hate Crimes
0626-033780	High Risk Offenders
0626-003854	Hispanic Culture and Gangs
0626-061633	Homelessness in Corrections
0626-051952	Hostile Work Environment
0626-058667	How to Keep Change from Failing
0626-041911	Identity Theft
0626-037695	Illegal Immigration and the Drug Trade
0626-039658	Impact of New Legislation
0626-045123	Improving Staff Performance Under Pressure
0626-022049	Incest: Just Another Child Molester?
0626-045490	Inherent Stress
0626-038922	Intermediate Spanish
0626-059217	Internal Investigations
0626-051892	Interview and Interrogation
0626-010505	Interviewing Skills & Techniques
0626-061532	Intimate Partner Battering
0626-033558	Introduction to Drug Abuse Recognition (HS11550)
0626-057534	Investigating Domestic Violence
0626-020033	Investigative Report Writing
0626-056852	Jihad Undone: Understanding the Culture of Islam
0626-003646	Juvenile & Adult Law Update
0626-051844	Juvenile Gangs
0626-039053	Juvenile Impact
0626-006695	Juvenile Law/Case Law Update
0626-056291	Juvenile Law/Case Law Update – 4 hr
0626-002216	Juvenile Mental Disorders
0626-016414	Juvenile Prostitution & Child Exploitation
0626-061631	Lesbian, Gay, Bisexual, Transgender Youth (LGBT); Problems with Incarceration
0626-002027	Leadership and Motivational Skills
0626-048623	Leadership Skill Building
0626-052109	Leadership Theory and Practice in Law Enforcement
0626-051894	Maintaining Ethics in Law Enforcement

0626-045489	Maintaining Objectivity and Optimism
0626-051896	Managing Stress in the Workplace
0626-010507	Mass Murderers and Serial Killers
0626-039298	Matrix Colors
0626-002688	Mentally Ill Offender
0626-043884	Methamphetamine, Meth Labs, and Drug Related Safety Issues
0626-056163	Mexican Drug Cartels/Transnational Gangs
0626-028256	Moral Development
0626-048622	Motivational Interviewing
0626-054513	Motivational Interviewing – Day 1
0626-056370	Motivational Interviewing – Day 2
0626-056371	Motivational Interviewing – Day 3
0626-033551	Narcotics
0626-011165	Officer Safety Class – Home Supervision II
0626-007016	Officer Safety – Drug Laboratory Safety Awareness
0626-007174	Officer Safety Class – Home Supervision
0626-051304	Pandemics & Bio-Hazards and the Role of Law Enforcement
0626-042159	Parenting
0626-042197	Parole & the Community
0626-005918	Personality Disorders
0626-033562	Persons with Disabilities
0626-042021	Persuasive Communication Skills
0626-008826	Persuasive Report Writing
0626-045408	Prison Gangs
0626-007135	Probation Caseload Management
0626-027802	Probation Eligibility
0626-039023	Probation Search
0626-033396	Problem Solving & Decision Making
0626-056854	Professional Boundaries
0626-039302	Profile of a Child Abuser
0626-048625	Psychological Survival in Law Enforcement
0626-060982	Recognition of Workplace Violence
0626-039304	Restitution Issues
0626-026501	Russian Culture and Gangs
0626-023137	School Violence Recognition & Prevention
0626-045700	Search & Seizure Practicum
0626-039134	Search Warrants 101
0626-045420	Sex Offenders/Rap Sheet Update
0626-015468	Sexual Harassment in the Workplace
0626-028079	Sexual Predators
0626-058910	Slaying the Beast: The Use of Pre-Incident Indicators to Detect Terrorist Activity
0626-056853	Social Networking & Cyber Safety

0626-060279	Solving Organizational Issues
0626-045860	Special Threats
0626-051638	Stalkers
0626-061630	Stalking Intervention/Terrorism of the Individual
0626-044387	Strangulation
0626-052170	Sudden Attack Survival
0626-052033	Suicide Detection & Prevention in Jails and Lock Ups
0626-039687	Suicide Prevention
0626-061767	Supervising the Sex Offender
0626-018242	Supervision of Juvenile Sex Offenders
0626-020351	Supervision of Substance Abusers
0626-011024	Supervisor Development
0626-058668	Surviving Office Politics
0626-052043	Surviving the Cross Fire – Getting Through Life Intact
0626-016404	Team Building – Motivation of Staff
0626-051806	Teen Domestic Violence
0626-014180	Teenage Substance Abuse
0626-003137	Terrorism in America
0626-008303	Testifying and Courtroom Demeanor
0626-004192	The Reasonably Well Trained Officer
0626-061547	The Winning Mind
0626-003862	Time Management – 8 hr
0626-042118	Time Management 4 hr
0626-028058	Train the Trainers
0626-051749	Transnational Gangs
0626-047744	Transportation 101
0626-021572	Treatment Process for Incarcerated Youth
0626-002106	Understanding & Managing Generations in the Workplace
0626-048624	Understanding and Motivating Employees
0626-017470	Verbal Defense Tactics (Verbal De-escalation of Conflict)
0626-048307	Verbal Defense Tactics - Advanced
0626-026502	Verbal Defense Tactics - Intermediate
0626-005296	Victimology – 8 hr
0626-042089	Victimology - 4 hr
0626-006839	Violence Prediction and Prevention
0626-052179	Weapons Identification
0626-033583	Who's Watching Your Back?
0626-047836	Women and Criminal Justice
0626-033545	Writing for Results

21st Century Terrorism

0626-061545

This course provides an overview of the history and elements of modern terrorism beginning in 1916 and continuing to an assessment of what might be the direction of terrorism in the 21st Century.

Abuse of Pharmaceutical & Over the Counter Drugs

0626-051845

This course will focus on the growing problem of the abuse of pharmaceutical and over the counter drugs.

Adult Law/Case Law Update

0626-002737

This course will focus on new and current laws affecting adults in corrections. Topics covered include new legislation, interpretations of laws, responsibilities, implication when putting laws into practice, problem resolution. Case law will be covered with up-to-date changes in the laws affecting the field.

Adult Law/Case Law Update – 4 hr

0626-056721

Advanced Determinate Sentencing Law

0626-003032

The course will focus on the Determinate Sentencing Law and current changes in the law and new legislation that affects the field of corrections and criminal justice system. The course covers judicial council rulings and laws relating to sex crimes, enhancements, and priors.

Advanced Supervision I (Building Peak Performance Teams)

0626-011889

This course will focus on teaching supervisors and managers how to motivate their staff to work as a team. High performance teams have special characteristics and supervisors/managers will learn how to set and achieve team goals, examine strategies for effective team communication, decision making, managing conflict, and evaluating team performance.

Advanced Supervision II (Motivating & Coaching)

0626-033548

This course will focus on helping supervisors and managers master the art of motivating and coaching staff. By becoming a coach or mentor to your staff members, you can effect a real change in attitude and motivate them to reach their full potential. Learn to resolve negativity in the workplace and create an atmosphere of open communication, as well as non-monetary rewards as motivators. Learn how to offer compliments and recognition to cultivate a sense of commitment among your staff.

Advanced Supervision III (Managing Differences & Resolving Conflict) 0626-013174

This course will focus on effective ways to handle difficult situations and help reach positive resolutions. It will explore how and why conflicts occur, the difference between healthy and unhealthy conflicts, when to become involved in a conflict, and what specific steps to take to effect resolution. Trainees will learn to review the conflict resolution process and to identify, defuse and solve problems. This course will teach how to create your own conflict resolution management program that builds win-win solutions for all parties, and how to build trust among your staff so as to foster a cooperative attitude in which differences are tolerated and appreciated.

Advanced Treatment of Sex Offenders

0626-023223

The course will focus on the theories of treatment regarding sex offenders; the controversy of insight vs. behavior, emergence of cognitive behavior modification and the concept of "relapse prevention." Talk therapies; individual insight oriented psychotherapy, the emergence of sex offender group therapy and other forms of talk therapy including conjoint, marital and family sessions. Behavior modification; directive approaches; chemically-based approaches and evaluating treatment outcomes.

AHA Heartsaver First Aid & CPR/AED Renewal

0626-052036

Review the current CPR guidelines including use of Automated External Defibrillator (AED). Review basic first aid principles as they apply in real life situations that include: Medical Emergencies that includes control of bleeding/shock and Environmental Emergencies.

American Indian Culture & Protocol

0626-035094

This unique training is designed to familiarize justice professionals with the American Indian community, their history, political structure, and justice systems. This training will place a significant emphasis on the enhancement of the attendees professional skills related to interviewing techniques, home visits, gathering sensitive background information, witness cooperation and the seizure of evidence while working with members of the American Indian community. Public Law 280 and the Indian Child Welfare Act (ICWA) will be discussed. These statutes impact the manner in which state justice agencies and courts serve American Indian citizens. In conclusion, the presenters will provide the attendees with information regarding current crime levels impacting Indian Country and guidelines for bringing American Indian and non-Indian leadership together to mutually address these crime problems.

Analytical Interviewing

0626-026499

This course will focus on interviewing clients, handling personal matters, how to build instant rapport, recognizing the non-verbal signs of communications, maintaining a strong rapport, understanding how humans process information, recognizing the mode for how another person thinks, identifying hidden signs of emotion and deception, how to better understand the applicant and allow for amore accurate assessment.

Analytical Writing

0626-039624

This class focus is on improving analytical writing skills to assist in developing more dynamic evaluations and recommendations for court reports. Through varied writing exercises, participants will learn how to analyze report information as opposed to summarizing report information, compose evaluations based on sound analysis of factual data, and develop well supported recommendations to assist with courtroom decision making.

Anger Management

0626-003434

This course will focus on Anger Management including the top 10 myths about anger, prevention, empathy, listening and problem solving. The course will also cover positive intent, restoring order, anger and conflict hints in supervision, dealing with people who are chronically angry, and violent situations.

Asian Culture & Gangs (8hr & 4 hr presentations)**0626-033903; 0626-034880**

This course will focus on crime and violence in the Asian community as well as public relations and investigative techniques. Topics covered will include the evolution from a refugee to a gangster, reasons for gang involvement, gang structure, types of criminal activity, philosophies/gangster mentality, organized crime activities, image of law enforcement, resources for bridging the barrier, investigations and successful prosecutions, communication problems, precautions and officer safety, and applicable law changes.

Basic Entry Tactics – “Three Officer Bump”**0626-039232**

This course will focus on "Three Officer Bump", a tactical technique used by officers for the purpose of safely clearing buildings and residences of possible dangerous individuals. It is a rapid and fluid technique used to maximize officer safety.

Basic Spanish (for Probation)**0626-033557**

This course will focus on Spanish nomenclature, obtaining pre-booking information as well as background information. Terms and Conditions of Probation will be covered, registration per 290 P.C. and 11590 H.&S., discussion on victims and restitution (investigators and supervision), and dealing with the language barriers that are involved.

Beyond Manipulation**0626-058034**

Learn techniques and skills to assist in developing professional relationships with probationers. The training will focus on how to identify different types of manipulation, identifying officer's reactions to manipulative situations and developing skills to reduce probationer manipulation while maintaining ethical and professional boundaries. Course will also explore possible administrative and/or criminal consequences for falling victim to manipulation or failing to maintain boundaries in accordance with employer expectations.

Black Culture & Gangs**0626-007673**

This course will focus on psychology of gang membership and recruiting of gangs, characteristics, organization, structure, gang warfare and drug activities of the black street gangs: Bloods vs. Crips. Topics covered will include the history and origin of the gangs, gang identity and recognition, colors, communication and signs of identification, current trends in narcotics and crime, the spread of their activities throughout the United States - local, state, and national - and resources and programs to fight organized gang activity.

Body Chemistry & Offender Behavior**0626-017485**

This course will focus on recent studies in changing behavior, nutrition and its affects on learning disorders and the relationship to delinquency, brain chemistry, dysfunction and abnormal client behavior, role of nutrition and diet in controlling depression, aggressive and hostile behavior, affects of light hues and changes in behavior control, neurotoxins and brain dysfunction, pollutants and environmental factors that produce abnormal behavior, offender classification and possible approaches to treatment modification for offenders. Course will aide in developing skills needed by probation officers to identify signs of deficiency in offenders and recognize approaches for positive change.

Body Chemistry Update**0626-003750**

This course will focus on recent studies in changing behavior, nutrition and its affects on learning disorders and the relationship to delinquency, brain chemistry and dysfunction and abnormal client behavior. The role of nutrition and diet in controlling depression, aggressive and hostile behavior, affects of light hues and changes in behavior control will also be discussed. Further neurotoxins and brain dysfunction, pollutants and environmental factors that produce abnormal behavior will be discussed. Offender classification and possible approaches to treatment modification for offenders will be covered. Course will aid in developing skills needed by probation officers to identify signs of deficiency in offenders and recognize approaches for positive change.

Child Abuse & Neglect**0626-029084**

This course will focus on identification, pre-reporting and treatment of child abuse and neglect. Topics covered include background and history of child abuse, reporting neglect, categories of abuse, behavioral indicators, the impact of violence on children and what is NOT child abuse.

Child Sexual Assaults**0626-039026**

This course will focus on the problem of child sexual assaults and the laws, statistics and legislation. The trainee will understand the facts and misconceptions about sex offenders, child molesters, incest, and the components that go into the sexual assault chain of events. Also covered will be profiling, characteristics, and analytic investigative techniques, Megan's Law and intervention strategies.

Children at Risk**0626-047837**

Child sexual abuse is the fear of every parent. This course will identify the types of child sexual predators, how they operate and how to protect children from sexual abuse. We will discuss ways to investigate ways sexual predators.

Civil Liabilities – Institutions**0626-027287**

This course will focus on how the legal system works. Topics covered will include sources of law, precedent, state vs. federal law; scope of authority/conditions in institutions, searches/drug testing, restitution, other conditions; revocation procedure and evidence, minimizing exposure to liability, regulation and standards, training, supervision, record keeping, types of lawsuits and defenses; failure to warn/right to privacy; working with counsel; damages, indemnification and insurance; and individual development planning.

Civil Liabilities – Probation**0626-033546**

This course will focus on the personal liability application of the Civil Rights Act of 1981 and specifically the application of Section 1983 to the field of corrections. The topics to be covered include types of lawsuits, representation and indemnification, liability for supervising clients, duty to warn, supervisory liability of failure to train/supervise, minimizing exposure to liability, and the individual development planning.

Civil Liabilities for Jail Supervisors and Managers – 16 hr

0626-051816

This class assists jail supervisors and managers in understanding and applying current civil liability law. Topics include sources of law, precedent, state and federal law, conditions in jails, searches, freedom of religion and establishment of religion, access to courts, grievance procedures, free speech issues regarding mail and access to the Internet, cruel and unusual punishment and torts liability regarding basic human needs, such as medical and mental health care, sanitation, protection, and others. It also includes constitutional and tort liability of supervisors for the actions of their employees, as well as supervisory duties toward employees. The class is taught in an interactive and engaging format, in which participants learn the legal standards and then apply them to actual cases. Participants will learn what happens when a lawsuit is filed and when representation is provided and damages are paid. Participants complete an action plan for proposed changes to minimize exposure to liability in their jails.

Civil Liabilities for Supervisors & Administrators

0626-027189

This course will focus on personal liability of the Civil Rights Act of 1981 - specifically, application of Section 1983 to corrections. Topics will include types of lawsuits, representation/indemnification, liability for supervising clients, duty to warn, supervisory and management liability of failure to train supervisor, minimizing exposure to liability, and individual development planning.

Coaching for Excellence

0626-045543

The focus of this course and the concepts to be covered include characteristics of a coach, learning styles, effective goal setting, coaching activities and techniques, effective listening and feedback. The methodologies include mini-lecture, facilitated dialogue, group skill building activities, individual self-assessment instruments, and debriefing.

Communication with Institutionalized Youth

0626-033582

This course will focus on enhancing effective communication with youth in institutionalized environments. Through lecture, group discussion and experiential exercises participants will learn about effective communication and explore the effects of institutional environments on individuals. Participants will develop knowledge of effective communication strategies including validation and assertiveness training.

Confidentiality Issues

0626-041912

This course will focus on an overview of legislation and case law affecting juvenile court hearings, records, record sealing, child abuse reporting, criminal offender record information, liability for confidentiality breach, privileged communications, warnings. It also includes discussion related to procedures in various counties.

Connecting With Youth While Maintaining Professional Boundaries

0626-053716

Learn the strategies and techniques to develop relationships with young people while maintaining necessary professional boundaries. The training will focus on how to create therapeutic relationships with youth based on who they are. Learn some do's and don'ts of staff boundaries and the consequences of violating boundaries.

Coping with Difficult People

0626-013725

This course will focus on various types of difficult people, communication techniques needed for difficult people, coping skills and techniques. The basic rights of individuals will be covered and communication skills, assumptions, and identifying your personal strengths.

Correctional Interviewing & Counseling

0626-051895

The ability to obtain information either informally or during structured interviews will assist probation employees. This course provides an overview of the counseling and interviewing techniques available to practitioners in Corrections. Trainees learn the use of appropriate techniques and theories in confidence building which may be used by probation employees in interviews and counseling.

Counter Terrorism in 3D

0626-061635

A unique approach to problem solving that begins from the point of view of the aggressor whether terrorist or criminal based on The Art of Deterrence methodology. This program synergistically covers the 3 dimensions associated with any terrorist activity: the aggressors, the law enforcement, and the public.

Court Investigations

0626-016405

This course is designed for new and experienced probation officers involved with Juvenile Court Rules. Class will cover juvenile court rules applicable to dispositional reports and fitness reports, investigative methods in regards to how, when and what to investigate as determined by case issues and problems. Emphasis will be given on interviewing techniques, dealing with crime victims, mental incompetence, insanity and PC 26 issues, parent-minor conflicts and parent demands. Also covered will be psychiatric-psychological evaluations, prosecutor and defense attorney strategies as related to the probation officer, liability issues, and planning dispositional recommendations consistent with the facts of the investigation and confinement time limitations.

CPR/First Aid

0626-043037

The focus of this course is to teach rescuers the knowledge and psychomotor skills they need to recognize emergencies at the worksite and give first aid and AED in a safe, timely and effective manner.

Credits

0626-007699

This course will focus on statutory authority, pre-sentence custody credits, including entitlement and dual basis for custody situations. The course will also cover pre-sentence conduct credits, including entitlement and how to conduct credits, earned and lost, and post-sentence conduct credits, including statutory authority, CDC regulations, and applicability to pre-sentence detainees. Course will include problem solving exercises to help increase knowledge and skills.

Crime & Punishment

0626-050003

This course will present an overview of social and political functions of crime control with an emphasis on the historical evolution of criminal penalty imposed collectively by the state and society. This class will explore social significance as well as typology of criminals and punishments. Course topics will include how probation, jail, prison and parole affect rehabilitation and or recidivism.

Criminal Personality – 4 hr

0626-050660

This course will focus on the anti-social behavior of the criminal. Emphasis will be on theories of development of criminal behavior, special emphasis on programs on gangs, professional criminals, and theories of causation. Other topics will include assessing the criminal personality and its role in the Criminal Justice System.

Criminal Personality – 8 hr**0626-009179**

This course will focus on the anti-social behavior of the criminal. Emphasis will be on theories of development of criminal behavior, special emphasis on programs on gangs, professional criminals, and theories of causation. Other topics will include assessing the criminal personality and its role in the Criminal Justice System.

Crisis Intervention (Institutional Staff)**0626-021581**

The focus of this course is designed to provide staff working in correctional, detention, or juvenile facilities with the skills and abilities to recognize and respond appropriately to crisis situations. The emphasis is on individual staff members preparing themselves to act appropriately in crisis situations. Specifically the course includes what threats are and what staff can do to prevent them; how to deal with difficult people; communication skills for gaining voluntary compliance, management of crisis situations, and a review of case studies from a variety of faculties.

Crisis Management Strategies**0626-015913**

This course will focus on Crisis Management and Intervention, covering basic assumptions in crisis management, communication barriers, and the seven phases of intervention. Also covered will be crisis situations and reactions, feelings and behavior reactions, nature of the intervention and methods, the four modalities for dealing with unfinished business, causes of a defensive climate, supportive climate, prevention methods, and referrals.

Cults & Offenders**0626-018246**

This course will focus on dealing with the history of cults and their beliefs in supernatural powers. Discussion will include their unorthodox religious beliefs, religious freedoms, cults and the criminal justice system, as well as various cults and their beliefs - paganism, witchcraft, satanic rituals, Santeria and Brujeria.

Cultural Diversity**0626-023139**

This course will focus on cultural behaviors including barriers associated with differences in language, ethnic background, age, gender, religion and national origin. Identify misinterpretations of cultural behaviors that exist in the community and workplace; present practical guidelines to build cross-cultural communication; define terms related to subject matter and discuss personal perceptions and interpretations.

Current Trends in Drugs**0626-036795**

This course will focus on the international drug/narcotic trafficking and its affect on the U.S. Criminal Justice System, changes in drug usage, cocaine and crack, designer drugs and future trends, heroin and other narcotics. The legal aspects of narcotic searches and arrests will also be covered.

Cyber Crimes (Stalking)**0626-022677**

This course will focus on on-line sexual exploitation of children; online presentation of a case, profiling, chat-room encounters, and identification theft. Topics also covered will be tracking the Cyber-Stalker and collecting evidence.

Dealing with the Uncooperative Victim

0626-022726

This course will focus on the various relationships between victim and offender including caseload issues, custody issues, and restraining orders. Other caseload issues including mental health, alcohol and drug problems, and treatment programs will be discussed. Establishing reason for the uncooperative attitude, as well as interviewing techniques, and treatment programs will also be covered.

Deception, Body Language and Sign of Lies

0626-061636

How easy would it be for the security professional if everyone's intention would be transparent like Wikileaks documents? This program strips everyone naked without the assistance of any machine. Participants will learn how to read facial expressions, body language, and deception techniques and to associate those with signs of lies .

Delinquent Youth – Can We Connect?

0626-053715

Delinquent youth develop in many unique ways. The following course will examine the etiology of delinquency and the challenges that professionals, working with these youth, have in developing a helping relationship with them

DSL Basic Update – 8 hr

0626-022040

This course will focus on the determinate sentencing law, current changes in the law, and new legislation that affects the field of corrections and the criminal justice system. This course will cover judicial council rules and laws relating to sex crimes, enhancements and priors.

DSL Basic – 16 hr

0626-003669

This course will focus on the determinate sentencing law, current changes in the law, and new legislation that affects the field of corrections and the criminal justice system. This course will cover judicial council rules and laws relating to sex crimes, enhancements and priors.

Digital Crimes Investigation

0626-028956

This course will focus on different types of digital crimes including id theft, embezzlement, denial of service attacks & child exploitation; digital evidence covers what it is, how to handle it, tools used to search it, laws, rules and regulations; internet investigations using online tools, news groups, chat rooms, working with other agencies.

Domestic Gangs

0626-051302

Examine the history of the major California street gangs. Discuss the relationships the gangs have with drug trafficking, violence. Examine the impact of major national and international incidents on the development of America's street gangs.

Domestic Violence & Rape

0626-039025

This course will focus on spousal abuse and family violence, including historical background on spouse abuse, extent of problem, why victims stay, myths and facts about spouse abuse, common characteristics of battered women and the batterers, professional treatment for victims and perpetrators, legal issues, obstacles, and resources.

Dominate Aggressor**0626-022224**

This course will focus on assisting officers with the identification of the dominate aggressor. In addition, participants will discuss strategies for community interventions for reducing inappropriate arrests.

Don't Think! Skills for Stress Management**0626-043470**

Combining modern scientific information on brain physiology and ancient wisdom from eastern philosophies, this course will be an active participation course on how to live a healthier, stress reduced life. Benefits of utilizing these stress management skills by probation officers can improve cognitive functioning, have fewer inter-personal conflicts and better physical and psychological health.

Drug Abuse Awareness**0626-039305**

This course will focus on recognizing the signs and symptoms an individual will display when under the influence of the following substances: stimulants, hallucinogens, opiates, marijuana, alcohol, depressants, inhalants, and disassociate anesthetics. Students will learn to recognize indicators of methamphetamine manufacturing operations, the presence of indoor and outdoor marijuana grows, and learn techniques to discourage drug abuse related problems.

Dynamic Response**0626-039210**

This course will focus on providing the students with options and a platform from which to practice their response under controlled conditions simulating rapid evolving situations similar to those encountered in the field. Scenario based training provides real life field experiences and an opportunity to utilize tactical communications to create distance barriers.

Dysfunctional Families – 4 hr**0626-050659**

This course will focus on what creates a delinquent, adolescent delinquent, delinquents' major motivations, peer pressure/peer dependence, causes of the "generation gap", sex and the adolescent, juvenile's need for guidance, "quick fix" help for parents and the criminal justice system.

Dysfunctional Families – 8 hr**0626-003857**

This course will focus on what creates a delinquent, adolescent delinquent, delinquents' major motivations, peer pressure/peer dependence, causes of the "generation gap", sex and the adolescent, juvenile's need for guidance, "quick fix" help for parents and the criminal justice system.

Economic Crimes**0626-059293**

This presentation is directed to Law Enforcement and is designed to not only identify Economic Crimes like Identity Theft, Computer and internet related crimes for investigative purposes but also help individuals protect themselves from being victimized by these types of crimes. It addresses the crimes associated with economic crimes and their respective elements.

Editing with Style

0626-038056

This course will focus on how to save time and effort by learning to concentrate on the most common editing problems. Participants will discover how to produce a sag-proof copy, sharp, clear sentence structure, use of strong active verbs and a complete and reliably written communication. Topics covered will include defining the purpose, planning the structure, determining the point of view, strengthening construction of sentences, eliminating clutter, improving clarity, shortening sentences, editing for accuracy, proof-reading tips, editing marks, and writing exercises.

Effective Report Writing Skills for Probation Officers

0626-052180

Students will learn who written communications are used in both civil and criminal areas of probation and corrections. Students will prepare written reports relative to sentencing reports of probationers. Correctional officers will learn effective ways in which to write more meaningful and effective special incident reports. The goal of this course is to make sure reports are consistently accurate, well written and reflect professionalism.

Emerging Drug Trends

0626-057100

This course will cover recent changes in the common drugs of abuse, the methods of use, symptomology of the user, recent changes in the law, and new drug trafficking groups.

Emotional Intelligence at Work

0626-051954

Effective individuals come in all shapes and sizes, but a common characteristic is a high degree of what psychologists call emotional intelligence. Individuals with high EI deal with stress, setbacks, and difficult people with far better results than those with low EI. This course will assist participants in building their awareness of how emotional intelligence can make them more effective in their professional and personal lives. Participants assess, develop and apply their own emotional intelligence and learn how to cultivate emotional intelligence in their others.

Enhancing Self Esteem in Clients

0626-007269

This course will focus on the effects of self esteem. Through lecture, group discussion and experiential exercises participants will learn about self esteem and explore factors that contribute to low self esteem. Participants will develop knowledge of how to recognize low self esteem, how to apply intervention techniques and enhance skills for effectively enhancing self worth.

Enhancing Your Writing Skills – 8 hr

0626-018585

This course will focus on enhancing the participants writing skills through the seven C's of good writing. The class will consist of sample writing exercises.

Enhancing Your Writing Skills – Advanced

0626-033556

This course will focus on enhancing the participants writing skills through the seven C's of good writing. The class will consist of sample writing exercises.

Ethics Behavior Training

0626-002171

This course will focus on developing practical ethical behavioral skills. Ethical behavior is a vital and integral part of the corrections profession. Trainees will learn and understand ethical behavior and professional conduct as an organization value, honesty, integrity, confidentiality, loyalty, and the importance of professional codes of conduct. Topics covered will include how ethics are formed and their purpose, ethical and non-ethical behavior within the Criminal Justice System, assessing personal and agency liabilities as a result of unethical conduct, and assessing professional standards and moral conduct.

Family Engagement

0626-058816

The class includes discussions and lectures of ways to achieve meaningful family engagement, specific strategies that reflect family engagement, and examples of programs that have achieved success with engaging families. Emphasis will be given to recognizing resistance and barriers to engagement, as well as focusing on using a strength-based approach to involving families.

Female Gangs

0626-038442

This course will focus on the history of female violence and gangs. It will explore the relationship of females and male gang members, the change in attitude of women as members of gangs, changing roles and independent attitudes, types of female gang crimes, joint venture activities and future trends of female gangs.

Female Offenders in Community Corrections

0626-061534

Female offenders currently represent an increasing proportion of offenders under community corrections supervision. Female probationers and parolees have steadily increased from 1995 to the present. Concurrent to the increasing number of female offenders in community corrections, research is producing information about issues affecting these offenders – issues that can significantly influence their potential for success while under the jurisdiction of community corrections. This class will provide participants evidence based information about issues affecting female offenders, juvenile and adult, their pathways to crime, and gender-responsive strategies for working with female offenders. Participants will learn why traditional risk classification tools are not always appropriate for female offenders and will receive information about what does work for female offenders.

Field Triage for Digital Computers

0626-043885

This class is designed to give the trainee an overview of several tools and steps that can be taken on a digital crime scene. Trainees will learn the basics of the inner workings of computer systems, different operating systems and how each may play a role in gathering and collecting evidence. Attendees will learn where and how to look for evidence and how to secure the evidence to be transported to a forensic examiner. In addition, topics in safeguarding against Internet criminals and general Internet security will be covered.

Firearm Laws and Prohibited People

0626-061740

This program is designed to assist probation officers with understanding of California Gun Laws. It will provide case law and how it relates to probationers with gun rights and their obligation to legally divest themselves of their firearms in accordance with State and Federal law. Brief overview of the Armed and Prohibited Person System.

Firesetters**0626-061294**

This course is designed for correctional personnel, police officers, firefighters, educators, counselors and forest/wildlife staff. Participants will learn the basic foundation and causes of firesetting behavior, the different firesetting profiles, the dynamics of stress, birth order, adoption and sibling jealousy. The differences in body chemistry/neurochemistry, particularly the ADHD link and the important issue of environmental toxins/heavy metals.

Fitness Hearings**0626-044712**

This course will focus on fitness reports and amenability of minors to care, treatment, and training programs available through facilities of the Juvenile Court. Topics include rules and case laws, transfer hearings, discretion of court, waiver of juvenile court jurisdiction, amenability issues, determining competency, presumption of unfitness, concurrent jurisdiction, CYA conditions of juvenile probation, and laws impacting fitness hearings.

Forensic Analysis & DNA Testing**0626-017733**

This course will focus on current DNA research and recent court trials using DNA evidence. The use of DNA evidence in the legal system, legal standards and procedures, legal issues, and the impact of DNA testing on sentencing will be covered. The Westerfield case and the DNA evidence used will be presented as a sample case.

Gambling & Criminality**0626-051953**

This course will focus on the history of gaming in California: local community bingo, private poker to now legal Indian gaming facilities. Casino appeal to various organizations (Tribal gangs, Hell's Angels, Mongols/Outlaw Motorcycle Gangs, Street Gangs, Organized Crime), other criminal entities of illegal drug distribution, sex trade, loan sharking, racial organizations and gambling tendencies, and other state/national influences. Electronic surveillance technology and other tools available to the casinos will be reviewed as resources to the CJS.

Games Criminals Play**0626-056380**

The course will provide institutional and field staff information relating to manipulation by inmates and probationers. Proper supervision in custodial settings and in the community will be defined both legally and morally. Inmate and peace officer typologies will be presented as well as over familiarity, staff misconduct and improper management of offenders. The tools of an inmate/probationer set-up will be presented as well as steps peace officers can use to identify and protect themselves from inmate/probationer manipulation.

Gang Awareness**0626-032771**

This course will focus on some of the current threats gang migration, hidden agenda's carvings, tattoos, recruiting. Intel information sharing by region, also contact information, gang associations. Last Officer Safety and survival, field tactics and facility tactics.

Gang Basics – Identification & Certification – 16 hr
0626-059774

This course is directed from a regional point of view to assist law enforcement personnel in the identification and investigative techniques involved in gang activity, suppression and prosecution. The material presented is consistent with other information on gang activity throughout the state. Topics will include: identification of primary street and prison gangs, gang profiles, signs of gang affiliation and street related gang activities, regional street and prison gang crimes, meanings of gang and other prison tattoos, and the components & certification process of the "Step Act": California Penal Code 186.22.

Gang Basics – 8 hr
0626-060536

This course is directed from a regional point of view to assist law enforcement personnel in the identification and investigative techniques involved in gang activity, suppression and prosecution. The material presented is consistent with other information on gang activity throughout the state.

Gang Trends – 3 day
0626-061400

This course is directed from a regional point of view to assist law enforcement personnel in the identification and investigative techniques involved in gang activity, suppression and prosecution. This class focus' on current trends and is presented in a format that is useful to the advanced gang investigator as well as the new gang investigator.

Grant Writing
0626-039027

The focus of this course will be on Grant Writing and resources for funding new proposals. Topics to be covered include: reasons why proposals are declined, mission statement, planning for grants, cover letter, title pages, summary, problem statement, need statement, goals and objectives, criteria for evaluating methodologies, future funding, dissemination and implementation, budgets, and finding sources.

Guide to Diagnosis & Treatment of Criminal Offenders
0626-017989

This course will focus on demystifying the nature of Axis I and Axis II diagnoses, making them both understandable and useful in court reports and the supervision of probationers. Emphasis will be on identification and definition of the types of personality disorders and forms of mental illness most encountered in clients. Also covered will be the latest research regarding which type of treatment intervention is most effective with different types of diagnosable disorders, identifying treatment resources and programs that will most benefit their clients. This class will provide an overview of the development utility of the Diagnostic and Statistical Manual of the American Psychiatric Association.

Guide to Interpretation of Psychological Reports
0626-017328

This course will focus on identifying the components that make a psychological report interpretable and useful for probation officers. Topics will include a consideration of psychological tests, how they were developed, what they are, how to meaningfully interpret them, elements of a useful clinical interview, and consideration of relevant police and probation reports in analysis. Also discussed will be the utility and implications of psychological reports for probation officers involved in evaluation and/or supervision of criminal defendants.

Guide to Psychopathology & Psychiatric Diagnosis (8hr & 4hr courses) 0626-034879;0626-021993

This course is an overview on the controversy between personality theory and social psychology. Topics to be covered are defining mental illness, a lay person's introduction to the DSM-IVR, previous attempts at diagnosis and their failings, and the multi-axial system. Different types of personality disorders will be studied particularly those most often observed in a criminal justice setting. Thought disorders will be analyzed, including different forms of Schizophrenia, organic and other forms of thought disorders, and thinking disordered clients in the Criminal Justice System. Affective (mood) disorders will be studied as well as special diagnostic categories relevant to the Criminal Justice System.

**Hate Crimes
0626-032773**

This course will focus on the legal definition, classification and elements of hate crimes, indicators of hate crimes, legal rights and remedies. Additionally, it will cover the impact of hate crimes on victims, victim's families and the community. Federal criminal statutes and Civil Rights Acts will be covered.

**High Risk Offenders
0626-033780**

This course will focus on the latest research on risk assessment, violent profiles, legal issues, and intervention strategies on high risk offenders. Topics covered will include the nature of the high risk offender, children without a conscience, gangs and violence, the violent adult, and the duty to protect.

**Hispanic Culture & Gangs
0626-003854**

This course will focus on characteristics, organization, structure, gang warfare and drug activities of Hispanic gangs. Topics to be covered will include history and origin of these gangs, gang identification and recognition, organization and structure, gang warfare, drug activities and current trends in crime.

**Homelessness in Corrections
0626-061633**

This course will explore and address issues officers encounter while trying to effectively supervise transient/homeless probationers due to, the often complicating factors such as, medical/mental health issues, substance abuse, community supports, and susceptibility to victimization.

**Hostile Work Environment
0626-051952**

A hostile work environment is unhealthy, unproductive and against the law. This course will present school policies that deal with a hostile work environment which will include various types of unwanted employee behavior. Examples of hostile work environment behaviors will be presented and evaluated as to their potential conflict with school policy, state and federal laws. The goal of this course is to help the participants understand how to recognize behaviors of their own, and of others, and then which action to take in order to maintain a compliant, safe and quality workplace.

**How to Keep Change from Failing
0626-058667**

This course is designed to assist individuals in identifying and avoiding the 10 most common pitfalls in leading change. This course also includes the skills and most common strategies for gaining buy-in for your change. Learn how to deal with the most common change killing behaviors that team mates, clients, and even managers use to deal with changes that make them uncomfortable.

Identity Theft**0626-041911**

The focus of this course is to present concepts and techniques to understand and work successfully with clients in identity theft situations, including minimizing risks of identity theft; detecting, reporting and recovering; and the methods of prevention. Current state and federal laws, pending legislation and case reviews will be covered.

Illegal Immigrations & Drug Trade**0626-037695**

This course will focus on the changing population and the impact of illegal immigration, difficulty and measures used to track illegal immigration, identification problems, Colombian drug trafficking, Mexican Nationals traffickers, surveillance techniques used, immigration techniques, and future trends.

Impact of New Legislation**0626-039658**

This course will focus on new legislation and the impact on probation. Specific laws will be addressed as well as their financial and staffing impact on services provided by probation departments.

Improving Staff Performance Under Pressure**0626-045123**

This course will focus on improving performance under pressure. Topics covered will include assessing probation and institutional settings to determine pressure causing situations; physical and emotional symptoms of probation officers working in pressure environments that reveal danger signs and possible life threatening situations; techniques used by probation officers in handling crisis situations under pressure; transforming pressure situations into positive results; developing skills in situations and management that can aid probation officers in improving work performance; developing schedule plans and time management techniques; setting personal work goals and objectives to enhance performance; personal profile and lifestyle of the probation officer that enhances job performance.

Incest: Just Another Child Molester?**0626-022049**

This course will focus on whether incestuous fathers and stepfathers are different from other types of child molesters and, if so, in what ways they differ. Emphasis is placed on a bio social learning theory perspective of child sexual abuse that occurs both within and outside of the family unit.

Inherent Stress**0626-045490**

Stress has often times been defined as "a constraining or impelling force, which causes effort/demand upon physical or mental energy" Job stress can include scarce resources, salary and benefits issues, workplace restructuring, role stress and interpersonal conflicts. Burnout, another term used to describe stress, is prolonged exposure to external stress, can lead to burnout which has severe impacts on the individual's physical, psychological, emotional and functional abilities. Correctional officers face a large amount of stress in their daily work activities. Correctional staff is subject to specialized challenges, which are unique to their work place environments. In common with many individuals working in the fields of justice administration, the armed forces, health care, emergency services, and mental health, corrections workers are also routinely exposed to incidents of first and second-hand trauma, violence and abuse.

Intermediate Spanish**0626-038922**

This course continues from Basic Spanish with more interactive Spanish dialog between officers and clients. Spanish phrases specific to obtaining data vital to identification of clients and suspects, responses and common errors both inherent and deliberate will be studied and drilled for accurate pronunciation and situationally applied.

Interview and Interrogation

0626-051892

This course will teach trainees techniques involved in interviewing victims and witnesses of crimes and the interrogation of persons suspected of crimes. This course will also teach the methods involved and the various approaches utilized in these techniques.

Interviewing Skills & Techniques

0626-010505

This course will focus on creative interviewing assessment techniques in the Criminal Justice System. It will cover cognitive interviewing techniques, methods & tools of interviewing and assessments, and detection of deceptive behavior in clients/offenders. This course will define techniques for interviewing and assessing minors, gang members, and high risk children as well as officer safety issues when dealing with gang members.

Intimate Partner Battering

0626-061532

Intimate Partner Battering (which is the current and politically proper term compared to domestic violence and/or Battered Woman Syndrome). As the women's movement gained force in the 1970s attention began to be focused on domestic violence as a social and justice system problem. Initial emphasis was placed on arrest and prosecution of offenders, almost always men, but increasingly, offenders, both female as well as male, are being supervised in community corrections. In the 1980s some community corrections agencies began developing protocols for supervising domestic violence offenders, but others have not yet recognized the special challenges these offenders present. This class will specifically focus on the most current prevalence, dynamics, and myths of intimate partner battering; the characteristics, treatment, and strategies for supervision of offenders; and victim issues.

Introduction to Drug Abuse Recognition (HS11550)

0626-033558

This course is designed to focus on the identification of drugs and what to look for in suspected users.

Investigating Domestic Violence

0626-057534

The purpose of this course is to provide a comprehensive understanding of the process involved in the investigation of crimes associated with Domestic Violence from the initial report to law enforcement to the criminal prosecution. Topics of particular interest will include various investigative techniques used by law enforcement, documentation required by law, laws of arrest associated with Domestic Violence and preparation for a successful prosecution.

Investigative Report Writing

0626-020033

This course will focus on key elements for good investigative report writing - identifying case problems, collecting accurate and complete information, identifying the audience and storytelling. The course also covers common report writing problems and finally writing a report.

Jihad Undone: Understanding the Culture of Islam

0626-056852

Overviews the history and development of the most misunderstood of the Great Religions. How it evolved through the ages and how Islam became a militant entity in the 20th Century. Provides information on where Islam is going in the 21st Century.

Juvenile & Adult Law**0626-003646**

This course will focus on current laws affecting juveniles and adults in corrections, new legislation, interpretation of laws, responsibilities, implication in putting laws into practice, and problem resolution. This course will be offered annually to keep personnel up-to-date in changes in the law affecting the field.

Juvenile Gangs**0626-051844**

This course will focus on examining the risk factors that can be used to identify juvenile street gang membership. Discuss the connections between adult street gang membership and prison gangs.

Juvenile Impact**0626-039053**

This course will focus on offering individuals who work with troubled teens the tools to change behaviors and to give hope, encouragement, and communication skills and community involvement to teens who have none. This proven method of intervention and prevention for troubled teens is a viable alternative to redirect criminal behavior by "at-risk" youth. This will help organizations implement a "Juvenile Impact" program in their community.

Juvenile Law/Case Law Update**0626-006695**

This course will focus on current laws affecting juveniles in corrections, new legislation, interpretations of laws, responsibilities, implication when putting laws into practice and problem resolution. Case law and vicarious liability will be covered with up-to-date changes in the laws affecting the field.

Juvenile Law/Case Law Update – 4 hr**0626-056291****Juvenile Mental Disorders****0626-002216**

This course will focus on providing the participant with an understanding of child and adolescent diagnostic nomenclature, behavioral and historical consistencies, as well as an overview of available treatment modalities and resources. Included will be an overview of common medication interventions and issues supervision officers need to be aware of and a practical approach of the DSM IV.

Juvenile Prostitution & Child Exploitation**0626-016414**

This course will focus on laws relating to child exploitation, types of pornography, statutes pertaining to child pornography, exploited victims, interviewing victims, interviewing the defendant, and how law enforcement child exploitation units are established and operate. Also covered will be juvenile prostitution, methods of operation, pimping and organized prostitution, the adult offender using the juvenile prostitute, interviewing techniques, search warrant use, and investigation techniques.

Leadership & Motivational Skills**0626-002027**

This course will focus on understanding the various leadership styles and the strengths and weaknesses of each. Problem solving techniques using the team approach will be covered. Also, organizational assessment and diagnosis will be explored as well as how to conduct effective meetings.

Leadership Skill Building

0626-048623

Leadership can have different meanings for different people. Despite the various ways leadership has been defined, several components are central to the phenomenon of leadership. Leadership is a process, leadership involves influence, leadership occurs with a context and leadership involves goal attainment. This course will focus on acts or behaviors - the things leaders do to bring about a change in a group. Behaviors can be learned and leaders can be developed.

Leadership Theory and Practice in Law Enforcement

0626-052109

This course provides an interdisciplinary foundation in the field of leadership theory and practice. Students will study the foundational principles, definitions and various models of leadership. Topics include leadership traits, skills, styles and processes; contingency, path-goal and leader-member exchange theory, psychological, social and cultural aspects of leadership; and ethics. Students will also develop a personal philosophy of leadership and its application to the workplace and everyday life. This course is designed for current or future leaders in public safety organizations.

Lesbian, Gay, Bisexual, Transgender Youth (LGBT); Problems with Incarceration

0626-061631

This course will look at LGBT probationers from a cultural, developmental, and social perspective. The class will explore difficulties youth encounter in community, in educational settings, with family relationships, and in placement. In addition, case management considerations will be addressed.

Maintaining Ethics in Law Enforcement

0626-051894

Employees attending this training will learn the meaning of ethical behavior and its importance in the field of law enforcement. Maintaining proper conduct both on and off-duty is stressed, along with what it means to be a professional. In addition, learning to be an ethical role model for other staff and employees will assist the individual in a commitment to excellence.

Maintaining Objectivity & Optimism

0626-045489

This course will focus on efficiency through time management and organization. Trainees will learn to identify and strategize their intentions and objectives, recognize behavior which depletes through exhaustion, possible pitfalls which induce negative thinking and behavior, and setting and achieving realistic goals and expectations. Also covered will be how to create and maintain a positive approach to your work, the redirection of energy fueled by frustration, and gaining professional empowerment in the workplace.

Managing Generation X, Y, Z

0626-002106

This course will focus on Managing Generation X,Y,Z, Managing Generation X,Y,Z workers, and leading/coaching workers for top performance. This course will provide background, demographics and values; explain common misconceptions of Generation X, Y,Z as well as, minimizing workplace conflict and providing future implications for organizations.

Managing Stress in the Workplace

0626-051896

Recent studies have found a link between chronic job stress and metabolic syndrome, a cluster of health factors that increase the risk of developing heart disease, type 2 diabetes and other health conditions. The course will teach you what you can do to reduce work-related stress and stay healthier. Work stress is extremely prevalent in today's society, and can impact happiness levels, health, and other important aspects of your life. This course will investigate the link between work stress and happiness, and find resources to have a healthier, happier life. Today probation employees are receiving and increasing number of cases. Many officers are overwhelmed with the amount of cases they are burdened with. Actuary tables show that life expectancy levels for probations officers are lower than police officers. Most police officers average only five years of life after they retire. Stress is a silent killer that if left unchecked, will decimate the life of every probation officer in the State of California.

Mass Murderers & Serial Killers

0626-010507

This course will focus on the different types of mass murderers and serial killers. Topics covered will include: historical changes in mass murderers and serial killers, current attitudes and trends, profiles and background information on mass murderers and serial killers, trends in the United States and the world, and prediction of mass murderers and serial killers.

Matrix Colors

0626-039298

This course will focus upon Keirsey's four temperament types. The course essentially assists individuals in understanding and appreciating human behavior by identifying other people's personality traits. It helps you to understand why people do what they do. Each personality trait, or color, has strengths and each analyzes, conceptualizes, understands, interacts and learns, but these differences, if not acknowledged and understood, can become barriers to interpersonal communication, making understanding between people who are different, difficult.

Mentally Ill Offender

0626-002688

This course will focus on the mentally ill offender. Topics covered will include overview of psychological concepts, personality development and mental illness, competence, legal tests, psychosis, case studies, sanity and legal test, psychological issues, the Jonestown tapes - martyrdom or madness, the trial of Jim Jones, other types of mentally ill offenders, treatment options for the mentally ill offender, and placement options for the mentally ill offender.

Methamphetamines, Meth Labs & Drug Related Safety Issues

0626-043884

The focus of this course is the Methamphetamine User. Signs and symptoms of use, methods of use, prices and packaging will be discussed. History of Meth from the forties until the present, including current trends will be covered. Other topics include common manufacturing methods, Meth Drug Organizations and investigating the criminal groups. And finally, drug endangered children will be covered.

Mexican Drug Cartels/Transnational Gangs

0626-056163

Introduction into Transnational gang activity and Mexican drug trafficking organizations.

Moral Development

0626-028256

The focus of this course is the theory of moral development, values and character education and how these theories can promote better decision making with at-risk youth and juvenile offenders. Special attention is given to methods for understanding how at-risk youth and juvenile offenders reason morally and choose right from wrong within the school, family and community through discussion and exploration of such individual practices as critical thinking, moral dilemmas, cognitive development and values education.

Motivational Interviewing

0626-048622

Motivational interviewing is a client-centered, directive method for enhancing intrinsic motivation to change by exploring and resolving ambivalence. Motivational interviewing is an approach to helping individuals who are attempting to change problematic behavior which has brought them in contact with law enforcement. Motivational interviewing is designed to assist individuals who are reluctant to change their destructive behavior or may be ambivalent about attempting to work on their issues. Often times, probation employees are required to utilize various interviewing techniques to successfully manage their caseload.

Motivational Interviewing – Day 1

0626-054513

Motivational Interviewing is a way of talking with people about change. While this approach was developed to help people with addictive behaviors, Motivational Interviewing has been shown to be effective for a wide range of problem behaviors including addictions, health-related lifestyles, inappropriate behaviors and treatment adherence. Motivational Interviewing can be used as a brief or long term intervention to increase motivation to change a specific behavior or to enhance treatment engagement and outcome. It can be used effectively as a stand-alone intervention, as a prelude to treatment, or as adjunct to a treatment program or planned intervention. Participants will learn how to use basic Motivational Interviewing skills in a variety of settings related to treatment programs, criminal justice, health care and other client interactions. This is an evidence based program and adaptable to almost any situations where counselors are assisting clients/patients/probationers through a cycle of change and dealing with client/patient/probationer ambivalence and thought discrepancies.

Motivational Interviewing – Day 2

0626-056370

The second day of the Motivational Interviewing training sequence places an emphasis on dealing with and responding to client resistance and introduction of change talk principles. Participants must complete day one of the Motivation Interviewing curriculum to benefit from the training provided in this segment of the Motivational Interviewing program

Motivational Interviewing – Day 3

0626-056371

This is day three of the curriculum and focus on the final phase of the Motivational Interviewing process which relates to eliciting and documenting change talk. Additionally the class will spend time measuring overall proficiency of the various Motivational Interviewing skills. Participants must complete day one and day two of the curriculum to benefit from the training offered in day three.

Narcotics

0626-033551

This course will focus on a variety of areas of the Narcotics world. The primary focus will be Methamphetamine with information on how it is manufactured, transported, dealers, distribution and limited symptoms of use. A large segment will be on Clandestine Labs and precursors.

Officer Safety – Drug Laboratory Safety Awareness

0626-007016

This course will focus on health hazards and dangers of drug labs to field officers. Topics include basic on-scene procedures, hazard awareness, exposure minimization, safe chemical handling, lab recognition and who to call for help.

Officer Safety – Home Supervision

0626-007174

This course will focus on the planning and organizing for home visits and approaching probationer's residence. Additional focus will be on recognizing initial danger signs, drug labs, when to do a room/house search or when to get backup, when and how to alarm of danger, as well as record keeping and documentation and scenarios of situations.

Officer Safety – Home Supervision II

0626-011165

This course will focus on the planning and organizing for home visits and approaching probationer's residence. Additional focus will be on recognizing initial danger signs, drug labs, when to do a room/house search or when to get backup, when and how to alarm of danger, as well as record keeping and documentation and scenarios of situations.

The second day is a mock search and seizure of a premises.

Pandemics & Bio-Hazards and the Role of Law Enforcement

0626-051304

This course will explore the history and evolution of infectious diseases and threats in relation to local law enforcement preparedness and management. Local, national and international infectious diseases and other infectious threats will be discussed. Law enforcements role and their reporting, response, management and collaboration with allied agencies will be explored. Types of infectious diseases discussed include Pandemics: H1N1 2009 outbreak, H5N1 Avian Flu, Influenza and SARS; Radiological, Biological, Chemical, Agro terrorism and Zoonosis. Updated information from FEMA, CDC, WHO and Homeland Security will also be presented.

Parenting

0626-042159

This course will focus on the role of the probation officer in dealing with parents of clients or clients who are parents. Course will review traditional families and new trends in parenting practices, problems in parenting and how a probation officer can make a difference.

Parole & the Community

0626-042197

This course will focus on the definition and application of parole, and how this community based sanction can be a benefit or pitfall in the community. Comparisons contrasts to probation will be explored, as well as the differences between adult and juvenile parole systems. Classification of parolees and different models of administration will be reviewed. Topics covered include: community partnerships, risk assessment, violence potential, supervision techniques, revocation process, release mechanisms and statistical data of released offenders. Trainees will also learn specific indicators of violations of parole, both technical and criminal, and how to apply various sanctions within the community.

Personality Disorders

0626-005918

This course will focus on the different personality traits covering passive-aggressive personality disorders, dependent personality, compulsive personality disorders, histrionic personality, borderline personality, schizotypal personality, schizoid personality, avoidant personality, paranoid personality, anti-social personality, and narcissistic personality disorder.

Persons with Disabilities

0626-033562

The focus of this course is learning the laws regarding protecting persons with disabilities including the Americans with Disabilities Act, the Lanterman Developmental Disabilities Services Act, the Lanterman Petris-Short Act and several others. Through a completely interactive discussion the attendee will learn to recognize the indicators of Alzheimer's Disease, Traumatic Brain Injury, Autism, Mental Retardation, Down Syndrome, Cerebral Palsy, Epilepsy and others. The instructor will show the student how to relate in the proper way to persons who have deafness, blindness or speech impairments.

Persuasive Communication Skills

0626-042021

This course will focus on persuasive communication skills. Emphasis will be on the essentials of effective communication, maximizing male/female communication, definitions of differences, and identifying communication styles. Other topic will include how one communicates under favorable conditions and why this changes under stress, going beyond the boundaries, perspectives and principles, and situations and solutions.

Persuasive Report Writing

0626-008826

This course will focus on investigative type reports for correctional personnel. Course deals with purpose and intent of reports, techniques and methods in planning, gathering and relating information, structuring of content, length, writing skills, dictating and presenting reports. Course will include writing exercises with emphasis on pre-sentence and probation officer reports.

Prison Gangs

0626-045408

This course will focus on the characteristics, organization, structure, gang warfare, and drug activities of the prison gangs. Topics covered also include history and origin of these gangs, white gangs, black gangs, Mexican gangs, and Asian gangs, gang identity and recognition, current trends in crime, the spread of their activities throughout the United States, and how they influence the local communities.

Probation Caseload Management

0626-007135

This course will focus on planning and organizing contact between probation officer and probationer. This course will help to develop and implement an action plan for the client and explain different programs and approaches in developing plans for different types and categories of offenders.

Probation Eligibility

0626-027802

This course will focus on probation eligibility for defendants, probation possibilities, general consideration, facts relating to the defendant, presumptive state prison cases and reasons for choice of probation or prison.

Probation Search**0626-039023**

A history of Probation case law. The Students will review those cases which have established legal standards for the conducting of probation searches. Students will become familiar with a number of landmark probation cases that have set both State and Federal guidelines for officers conducting searches.

Problem Solving & Decision Making**0626-033396**

This course will focus on effective problem solving methods while gaining group agreement and using elements to successful decision-making dealing with real people and concerns.

Professional Boundaries**0626-056854**

The course addresses the impact of staff misconduct, particularly sexual misconduct on the profession and the individual. Legal ramifications are discussed, along with PREA (The Prison Rape Elimination Act), recognizing red flag behaviors in self and others that may indicate risk of misconduct. Course is based on the recommendations of the National Institute of Corrections and American Probation and Parole Association.

Profile of a Child Abuser**0626-039302**

The course will focus on the different types of child abusers with topics including sexual molestation and the different kinds of child molesters, physical and emotional abuse, laws pertaining to sexual molestation (Penal Codes and Welfare and Institution Codes), relationship to Child Protective Services and the court system (Criminal Court and Juvenile Court), and probation and sentencing.

Psychological Survival in Law Enforcement**0626-048625**

Fifty years ago, only bridges were stressed. Since the 1950s, "stress" has evolved from an engineering term to a cultural construct. In 2007, stress was worth 9.4 billion dollars to Americans, who, unable to buy happiness, are trying to buy peace of mind. Today, law enforcement personnel, including probation employees, contend with rising stress levels. These stress levels take a psychological toll on an employee. Various factors, from case load to issues in personal lives, affect how probation employees handle their day-to-day duties. This course will inform probation employees how to manage various levels of stress created by their job and in their personal lives.

Recognition of Workplace Violence**0626-060982**

According to the US Department of Labor, National Census of Fatal Occupational Injuries in the workplace, workplace homicides have rose 13% in the last couple of years. This training program is focused on an issue that impacts all of us—how to prevent violence in the workplace. Through this program, we hope to provide you with a sharper lens from which to more clearly view your workday. We want to help you recognize when a low-threat behavior may be escalating toward possible violence. The true cost of workplace violence is high. It's not only measured in dollars and lost productivity; there's a significant human cost as well.

Restitution Issues**0626-039304**

The focus of this course will be basic restitution issues. Topics include what can be claimed, how to deal with insurance companies, any new laws regarding restitution, what can be ordered and not ordered, when Abstract of Judgment is to be completed and victim witness issues.

Russian Culture & Gangs

0626-026501

This course will focus on the history of Russian culture, the Russian immigrant, then and now, their ideology and beliefs. Location of gangs, recognition of types of Russian gang members, and trends in Russian gangs will be discussed as well as the types of crimes committed and their affiliation with other ethnic groups. Also covered will be changes in social values and economic pressures.

School Violence & Recognition Prevention

0626-023137

This course will focus on providing cutting edge information about the nature of school violence, threat assessment prevention, and intervention strategies.

Search & Seizure Practicum

0626-045700

This course includes classroom discussion of the 4th amendment, exceptions to a warrant requirement, search preparation and search techniques. Thereafter, the class is divided into small groups and each group will do a 30-minute hands-on search of a hotel room to uncover hidden contraband. Following a de-brief of each group's search and the unveiling of contraband hiding places, classroom discussion of probation/parole search case law follows. Participants will receive a handout of case law references on various probation/parole search issues.

Search Warrants 101

0626-039134

The focus of this course is to understand the state and federal laws regarding search and seizure, including a review of the Fourth Amendment. Topics covered include benefits of obtaining search warrants and the various types, legal requirements regarding service of the warrant, non-disclosure and sealing orders, defense attorney tactics, courtroom procedures and testimony.

Sex Offenders/Rap Sheet Update

0626-045420

The focus of this course will be on sex offender types and supervision of sex offenders. Topics will include types, behavior, behavior modification, public safety and law enforcement responses. Also discussed will be current laws governing sex offender treatment, housing and confinement. Course will cover responsibility of those who supervise and assist in the sex offenders reintegration and continued crime free behavior in society. The RAP sheet update will provide an overview of the DOJ Record of Arrest and Prosecution database. Topics covered will be CLETS Authorization, Security/Misuse, Criminal History Access, and Identification of the Data Elements of a RAP sheet. A review will be conducted to update students of current database changes, terms and procedures.

Sexual Harassment in the Workplace

0626-015468

This course will focus on the definitions of sexual harassment, what is sexual harassment, where it happens, and to whom does it happen. Also covered will be the laws and court cases prohibiting discrimination, Title VII, Civil Rights Act, Fair Employment and Housing Commission, responsibilities of the workforce, from Supervisors to employees and vendors. Trainees will learn to recognize and prevent sexual harassment, levels of behavior, defenses to a claim, costs, prevention, policy, grievance procedures, reporting and filing a complaint, as well as management's responsibility in handling cases.

Sexual Predators

0626-028079

This course will focus on the different types of sex offenders commonly found in probation caseloads, the classification of sex offenders on caseloads and assessing the danger to the community. Also covered will be the danger signs in working with sex offenders, types of manipulation used by sex offenders, risks in supervising the sex offender, how to supervise sex offenders - models - do's and don'ts and follow-up programs/community resources.

Slaying the Beast: the Use of Pre-Incident Indicators to Detect Terrorist Activity

0626-058910

The course provides the basics of terrorism, the radicalism process and the essential elements of militant Islam. The structure of terrorist groups is studied and how we might identify those elements as an attack is planned.

Social Networking & Cyber Safety

0626-056853

This course covers the history of computers and social networking and the dangers therein. Six basic categories: Identity Theft, Bullying, Piracy and Plagiarism, Inappropriate Content, Cyber Predators, and Social Networks are discussed and presented.

Solving Organizational Issues

0626-060279

This is an executive development session that will combine facilitated dialogue and teachable moments to resolve real-time conflict based organizational issues. The outcome is to have processes and tools for the organization to bring issues to the table in ways that make it safe to engage in conflict between levels and peer-peer. The session will use a framework based on root cause systemic problem framing, and Collaborative Conflict resolution.

Special Threats

0626-045860

This course is designed to give the student a heightened state of awareness both on the job and off the job. The class explores the times that we can be most vulnerable, how to avoid confrontation, and how to avoid accidents and compromising situations while elevating awareness and maintaining vigilance. The curriculum explores viable options for the student to avail himself of beginning with the recognition of threats, recognition of transitions and elevation of awareness. Also explored during the class will be the indicators of aggressive or hostile body language. A variety of resources are explored for the student to utilize. Students will be exposed to safety issues involving environments in the office, in the field, in the courtroom, in the institution and off duty.

Stalkers

0626-051638

This course will focus on the characteristics of stalkers, the legal elements of stalking, challenges of the Anti-Stalking Law, penalties for stalking, the top 10 mistakes in dealing with stalkers, and the profile and common behavior of stalkers.

Stalking Intervention/Terrorism of the Individual

0626-061630

An overview of the history of Stalking. Identify the types of stalkers and their characteristics. Case studies of infamous stalking cases and a practical exercise for the handling of a stalking situation.

Strangulation

0626-044387

This presentation will focus strangulation; who strangles, the mechanics of strangulation; signs of strangulation; symptoms of strangulation, victim phases, consequences and a review of some case studies.

Sudden Attack Survival

0626-052170

Our focus is specifically on enhancing officer survival during the sudden violent assault against a police officer. The 'ambush moment' must be redefined to include any sudden attack where the aggressor has ability and intention and clearly there is jeopardy. This can occur for an officer off duty, UC, on patrol or at the jail or during prisoner handling. The sudden attack can occur anywhere, anytime and requires nothing more than the proverbial window of opportunity for the motivated resister.

Suicide Detection & Prevention in Jails and Lock Ups

0626-052033

Suicide continues to be a leading cause of death within jails, prisons and juvenile facilities throughout the country. Landmark studies from NCIA Jail Suicide Prevention and Liability Reduction Services have found that the suicide rate in county jails is several times greater than that of the general population, while the suicide rate in prisons remains slightly higher than in the community. It is essential that correctional agencies implement a sound suicide prevention policy, including the critical component of staff training, to help alleviate the risk of inmate suicide and costly litigation.

Suicide Prevention

0626-039687

This course will focus on current trends, myths, and realities of suicides and suicide prevention for high risk persons. Topics covered will include life-threatening behavior and self-destructive behavior, recognition of suicidal states and assessment of suicide potential, clinical variables, communication and listening skills, crisis intervention strategies and coping skills, resources, role of support groups, professional help, and basic treatment variables.

Supervising the Sex Offender

0626-061767

This course will focus on effectively supervising the Sex Offender within the community. Topics covered will include the nature of sex offenders, applying and enforcing terms and conditions of sex offenders, PC 290 regulations, monitoring sex offender behavior, conducting comprehensive probation compliance searches of the property belonging to the sex offender.

Supervision of Juvenile Sex Offenders

0626-018242

This course will cover the different types of juvenile sex offenders commonly found in probation caseloads, classification of juvenile sex offenders on caseloads, and assessing the danger to the community. Topics to be covered will include the danger signs in working with juvenile sex offenders, types of manipulation used by juvenile sex offenders, risks in supervising the sex offender, how to supervise juvenile sex offenders, model do's and don't and follow-up programs, as well as community resources.

Supervision of Substance Abusers

0626-020351

This course will focus on the different stages of substance use and the emotional illness of substance abuse and the biological disease of addiction. Participants will better understand the biology, psychology, emotional development and sociology of the user so as to be more efficient and effective in understanding the user and applying effective interventions.

Supervisor Development

0626-011024

This course will focus on helping supervisors and managers master the latest techniques for effective interpersonal management. Topics will include mechanics of supervising and managing people, role as a supervisor, new strategies to enhance supervisory skills, becoming a coach and mentor to help staff reach its full potential, what shapes a high-performance team, the nature and causes of conflict, understanding conflict, managing differences, resolving conflict, and role of, a manager and how you can help your organization meet its goals.

Surviving Office Politics

0626-058668

This course is designed to assist individuals in working effectively with the inevitable office politics that occurs in all organizations. Participants will learn to develop ethical and politically savvy strategies for dealing with power holders, Machiavellians, and others who can assist them in achieving their goals.

Surviving the Cross Fire – Getting Through Life Intact

0626-052043

This course will focus on exploring the decision making process and understanding how personal decisions will affect the employee's personal and professional life. This includes tips on pit falls to avoid and successful life practices.

Team Building – Motivation of Staff

0626-016404

This course will focus on assisting team leadership in assessing their own situation and applying realistic strategies to build and/or strengthen their teams. Team building is a conscious effort on the part of a group to explore and develop their own way of working together effectively. Topics will include team building goals, assessment tools, realistic strategies, role of leadership, developing personal profiles, and action plans to insure effective teams.

Teen Domestic Violence

0626-051806

This course will provide a background on abuse and family violence, including historical background on family abuse, the extent of the problem, why victims stay, myths and facts about abuse, common characteristics of battered women and teens, professional treatment for victims and perpetrators, legal issues, obstacles, and resources. The focus of this course will be directed at the prevalence of teen dating violence, including the types of dating violence, the warning signs of an abusive teen relationship, how to talk to teens, dating rules, legal consequences for teens involved as well as mandated reporters and what correctional staff can do to help.

Teenage Substance Abuse

0626-014180

This course will focus on the treatment, methodology, and specific intervention and counseling techniques used in dealing with young alcoholics. Emphasis will be on teaching training officers how to help parents deal with teenage alcohol and drug use, as well as working with young alcoholic clients and families.

Terrorism in America

0626-003137

This course will focus on terrorism in America, International threat, the militia movement history in the U.S. and their philosophy, and skin heads. Their key concerns will be covered as well as their activities. The specific profile of International terrorist and militia members will be discussed as well as what is being done to monitor terrorist and militia activity and how it relates to terrorism or patriotism.

Testifying & Courtroom Demeanor
0626-008303

This course will focus on providing the trainee with a thorough understanding of his/her role as a witness in a courtroom. Topics include courtroom demeanor, trial tactics used by attorneys, and sample courtroom testimony.

The Reasonably Well-Trained Officer
0626-004192

This course will focus on concepts that the officer may need in his/her participation in the legal side of the job of being a probation officer. These concepts include: course terminology, reasonable expectation of privacy, search & seizure facts & information, concepts of evidence, failure to comply with constitutional rights, testifying hints, objective & subjective reasonability, criminal procedure, negligence, and a 2-hour segment on the latest case law. Officers are requested to bring one question each for discussion.

The Winning Mind
0626-061547

Those who place themselves in harm's way are consistently told to focus, concentrate, and use their survival mindset. Rarely, however, are they trained as to how they can accomplish this. Too often it is assumed that mental toughness will automatically result from physical and tactical training, but this doesn't always happen. The Winning Mind demonstrates how to build the Warrior Mindset with psychological techniques and training to develop Mental Toughness, a Survival Mindset, and Focus for surviving the mean streets of today.

Time Management - 8hr
0626-003862

This course will focus on methods of time management. Topics included will cover reasons for time management, time waster, procrastination and fears, personal assessment, prioritizing system, energy cycle, Laken's TM Rules, organizing, delegating, controlling, and life planning.

Time Management - 4hr
0626-042118

Train the Trainer
0626-028058

This course will focus on skill development in preparing a successful training program, including conducting new surveys, developing course outlines and lesson plans, measurable performance options, methodology of delivery, testing evaluations, administration of training programs and presentation techniques.

Transnational Gangs
0626-051749

A brief examination of transnational gang activity and their connection to prison and street gangs.

Transportation 101
0626-047744

This course will provide an overview of the fundamentals of prisoner transportation for the custodial officer and probation officer. Topics covered will be officer safety and the safety of the facility, prisoner security, laws, policies and mandates when transporting inmates. Also covered will be high notoriety transports, high risk transports, vehicle preparation, equipment prisoner handling and searching techniques, use of force options and how to survive a transport emergency.

Treatment Process for Incarcerated Youth

0626-021572

Participants will gain tools to help incarcerated youth to decrease denial and increase motivation for abstinence. They will learn health expectations about the recovery process and how to guide the teen through it. They will know when they are stuck along the way and tools for overcoming treatment obstacles. Participants will learn to examine their own "denial and professional enabling" behaviors so as to not sabotage the recovery process. Participants will learn the common "pitfalls" that helping professionals make when working with this population on this issue. They will learn the most effective variables in the treatment processes for teens with drug use issues and the different systems roles and how to educate and support the other systems in their roles.

Understanding and Motivating Employees

0626-048624

Motivating employees to give their best is one of the top challenges of any management team. Attempting to motivate employees in the field of law enforcement is especially challenging, due to the nature of the work and lack of substantial rewards which may be available. Each employee can be motivated, but not all employees are motivated by the same things.

Verbal Defense Tactics - Basic

0626-017470

This course will focus on developing practical communication skills. Trainees will learn to use their basic interpersonal communication skills, including verbal and non-verbal communication, active listening skills and effective cross cultural communication to better serve the public.

Verbal Defense Tactics – Intermediate

0626-026502

The course will focus on a review of Tactical Communication concepts and will provide role-playing experiences from the student's personal or work world. Students must have taken the basic Verbal Defensive Tactics course in the last 3 years to benefit from this course. Topics include: Review of the principles & maxims of Tactical Communication, Review of the process to gain voluntary compliance, Role playing using situations from students experience; The 11 things never to say to anyone, When to use S.A.F.E.

Verbal Defense Tactics – Advanced

0626-048307

The principles and tactics taught enable students to use "Presence and Words" to calm difficult people who may be under severe emotional or other influences. The curriculum also teaches students to redirect the behavior of hostile people, diffuse potentially dangerous situations, perform professionally under all conditions and achieve the desired outcome in the encounter. The principles taught also assist in enhancing officer safety awareness providing the end user with a safe and stable platform from which to work from, in a collaborative effort with the confrontational subject. Each class attendee is provided with formulas to enhance their ability to determine when to use the techniques taught and when to disengage from potentially volatile situations and call for assistance.

Victimology - 8hr

0626-005296

This course will focus on the definition of victimology with emphasis on victims of street crimes, rape, incest and child molesters. Also covered will be victims of domestic violence and murder, as well as property crimes and victims of white collar crimes.

Victimology - 4hr

0626-042089

Violence Prediction & Prevention

0626-006839

This course will focus on actual risk of violent clients, correlate individual and situational violent behavior, legal issues, intra-psychic factors during psychotherapy and the duty to protect. The intent of this course is to teach a standard of care for the prediction of the violent behavior of clients and to reduce the potential of legal risks. Topics covered include risk of violence, protection, victimology, privileged communications, transference and psychopathic implications, neuropsychological factors, mental status, duty to warn, evolving case law, discharge of duty, and the treatment plan.

Weapons Identification

0626-052179

Topics covered by this course include: Conventional & Unconventional weapons; encounters with armed assailants; The "Survival Attitude"; Edged weapons attacks; New trends of body armor & communications; Today's criminal; gang members; & California & municipal laws regarding weapons.

Who's Watching Your Back?

0626-033583

It's a jungle out there. Whether at work or at home, many of us increasingly find ourselves considering our own safety and security in the event of an emergency. This course provides an interesting and insightful look into the basics of common sense safety, awareness and self defense. Although we never expect to find ourselves in life-threatening situations at work, it is always better to be prepared. In most cases, awareness and forethought can assist you in dealing with emergency situations because nobody else is likely to be "watchin' your back".

Women and Criminal Justice

0626-047836

This class will provide an overview of female victims, female perpetrators of crime and those working in the CJ system. This course will examine how female offenders differ from male offenders, how traditional theories of criminal behavior have or have not explained female offending, and how female victims are treated by the criminal justice system. This course focuses on theoretical and contemporary issues involving female offenders along with social issues of crime relating to women. The course also examines women as professionals in the field of criminal justice. A major emphasis will be placed on discussing how the societal factors which affect women's involvement in criminal activity also affect their vulnerability to victimization and their treatment by the criminal justice system. An additional focus will be placed on the experiences of women employed in criminal justice agencies.

Writing for Results

0626-033545

This course will focus on writing for results - clear, legal writing. Topics covered will include overview of legal writing, identifying issue problems, documentation, collecting accurate information and limiting it, outlining for logical development, writing the rough draft, editing and revising it, polishing language details for a "court proof" report.